

EMPLOYMENT APPLICATION

MISSION STATEMENT

We are dedicated to fulfilling our customers' needs with unparalleled service and quality in the construction materials industry through a commitment to safety, our employees and the community.

Please Type or Print in Ink: Today's Date: ___/___/_____

Name: _____

Address _____ How long at current address? _____

City _____ State/ZIP _____

Mobile phone: (____) _____ Home phone: (____) _____

*Email Address: _____

Position for which you are applying: _____

*How did you hear about us? _____

Core Values at Alleyton are Safety, People, Service, Quality and Community. Do you feel that you embody these values?

Yes _____ No _____

Would you consider: _____ Full Time _____ Part Time _____ Temporary

Hours/Days Available: _____

Minimum salary requirement? _____ Date available for work _____

Do you have any commitments to another employer that might affect your employment with Alleyton?

EDUCATION AND TRAINING

	School Name	City and State	Degree/Major Course of Study	Degree Received
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Trade School				<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University				<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate School				<input type="checkbox"/> Yes <input type="checkbox"/> No
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No

List any other education, training, special skills or certificates/licenses that you possess related to the job:

List any machines, equipment, or software programs on which you are qualified and experienced in operating:

List any languages that you fluently speak: _____ Read/Write _____

Do you have a Driver's License in the state of Texas? Yes No Class: _____

Endorsements _____

GENERAL INFORMATION

Can you, after employment, submit verification of your legal right to work in the U.S? Yes No

Are you 18 years of age or older? Yes No

Have you previously been employed by Alleyton Resource Company, or any Alleyton Affiliate Companies? Yes No

If Yes, please give dates _____

List any relatives working for Alleyton Resource Company (parents, siblings, in laws, etc)

During the last seven years, have you ever been convicted of, plead guilty to, or received probation, deferred adjudication or any other type of alternative method of supervision or correction for a felony or misdemeanor having a penalty of imprisonment or a fine of over \$500? (Answering yes is not an automatic bar to employment but will be considered in relation to specific job requirements.) Yes No

EMPLOYMENT HISTORY

List all work experience beginning with the present or most recent employer: (you may use the back of the application if necessary)

1.

Name of Employer	Type of Business		

Address	City	State	ZIP

Dates Employed (From-To)	Title		

Name and Title of Supervisor	Telephone Number		

May we contact: <input type="checkbox"/> Yes <input type="checkbox"/> No	Was Employment? _____ Part Time _____ Full Time		

Brief Description of duties

Reason for Leaving	Starting Salary	Ending Salary
--------------------	-----------------	---------------

2.

Name of Employer

Type of Business

Address

City

State

ZIP

Dates Employed (From-To)

Title

Name and Title of Supervisor

Telephone Number

May we contact: Yes No

Was Employment? _____ Part Time _____ Full Time

Brief Description of duties

Reason for Leaving	Starting Salary	Ending Salary
--------------------	-----------------	---------------

3.

Name of Employer

Type of Business

Address

City

State

ZIP

Dates Employed (From-To)

Title

Name and Title of Supervisor

Telephone Number

May we contact: Yes No

Was Employment? _____ Part Time _____ Full Time

Brief Description of duties

Reason for Leaving	Starting Salary	Ending Salary
--------------------	-----------------	---------------

4.

Name of Employer	Type of Business
------------------	------------------

Address	City	State	ZIP
---------	------	-------	-----

Dates Employed (From-To)	Title
--------------------------	-------

Name and Title of Supervisor	Telephone Number
------------------------------	------------------

May we contact: Yes No Was Employment? _____ Part Time _____ Full Time

Brief Description of duties

Reason for Leaving	Starting Salary	Ending Salary
--------------------	-----------------	---------------

BUSINESS REFERENCES

(List three individuals, in addition to listed employment references, known to you for at least three years)

NAME	OCCUPATION/ASSOCIATION	PHONE
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

Please include any other information you think would be helpful to us in considering you for employment, such as additional work experience, articles/books published, activities, honors received, etc. (omit all information that would indicate age, sex, sexual orientation, race, religion, color, national origin, or disability)

AGREEMENT (Please read the following statement carefully)

I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to be the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I authorize all persons listed above (and on the accompanying resume, if any) to give Alleyton Resource Company (Alleyton) any and all information concerning my previous employment and education and any pertinent information they may have, personal or otherwise, and release all parties, such persons and Alleyton from liability for any damage that may result from furnishing same to Alleyton.

I understand that Alleyton will provide worker's compensation insurance coverage for its employees. In the event of any injury in the workplace, I agree that my sole remedy lies in the coverage under Alleyton's workers' compensation insurance policy.

If employed by Alleyton, I agree to abide by the standards and procedures of Alleyton outlined in its Handbook, including, but not limited to, Alleyton's Anti-Harassment and Anti-Discrimination Policy. I further understand that my employment can be terminated, with or without cause or notice, at any time, at the discretion of Alleyton.

Should Alleyton extend an offer of employment, I understand I may be required to take a drug and alcohol-screening test.

Signature _____ Date _____

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. It is the policy of Alleyton Resource Company to abide by all Federal and State laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, sex, marital status, sexual orientation or physical or mental disability, except where reasonable, bona fide occupation qualification exists.



E-Verify® is a registered trademark of the U.S. Department of Homeland Security